



Leading from the front; health, disability and employment support

17 March 2016
Crowne Plaza, Birmingham City Centre



Headline sponsor



DRAFT PROGRAMME	09.00	Registration, refreshments and exhibition viewing
	10.00	Introduction from conference chair Kirsty McHugh, Chief Executive, Employment Related Services Association
	10:05	Keynote Speaker: Rt Hon Norman Lamb MP, Chair, West Midlands Mental Health Commission Chair: Kirsty McHugh, Chief Executive, Employment Related Services Association Plenary 1: Future jobseekers This plenary will examine the changing profile and needs of jobseekers with health issues and disabilities, the government's approach to supporting these jobseekers and how the wider landscape could and should change to produce better outcomes. <ul style="list-style-type: none"> Dr Justin Varney, Deputy Director Health and Wellbeing, Public Health England Pat Russell, Deputy Director, Work and Health Unit Charlotte Pickles, Senior Research Director, Reform Liz Armstrong, Director of Health, Wellbeing and Integrated Services, APM
	11:20	Morning breakout sessions
	12:15	Lunch, exhibition viewing and networking 12.25 – 12.55: Lunchtime fringe with David Imber FIEP, Director, Vocational Rehabilitation Consultants Employment advice: International evidence on what works for disadvantaged people
	13.15	Message from Justin Tomlinson MP, Parliamentary Under Secretary of State for Disabled People
	13.30	Plenary 2: Future provision and programme design In a year of programme design, this session will hear from some of the key stakeholders involved in looking at future provision. What do they want to achieve and how will services truly integrate? Chair: Mary Cripps-Warwick, Chief Executive, Campbell Page <ul style="list-style-type: none"> Nick Butler, Policy Lead for the Work and Health Programme, DWP Jasbir Jhas, Senior Advisor, Skills and Employment, Local Government Association Vicky McDermott, Chief Executive, Papworth Trust
	14.30	Afternoon breakout sessions
	15.25	Afternoon refreshments, exhibition viewing and networking
	15.45	Learn Emotional Freedom Techniques with Jamie Tipping, National Clinical Lead, Intraining
	15.55	Plenary 3: The future frontline With changes in provision and the profile of jobseekers, this session will consider what it means for providers. How can we ensure the frontline is continuously improving and meeting changing needs? Chair: Liz Sewell, Director, Institute of Employability Professionals <ul style="list-style-type: none"> Beth Carruthers, Chief Executive, Remploy Jan Hutchinson, Director, Centre for Mental Health George Selvanera, Director of Policy Services and Communications, Business Disability Forum
	16.55	Closing remarks Kirsty McHugh, Chief Executive, Employment Related Services Association

Morning sessions

11.20 – 12.15

BREAKOUT ONE | Meeting room 4

A true partnership: Codesigning and integrating services with users, their carers and wider support networks

Complex needs often require complex solutions - this session will explore approaches to the co-design and integration of services, including what has worked to date and what might work in future.

CHAIR: Francesca Cross, Programme Designer, Leonard Cheshire Disability

- Claudia Wood, Director, Demos
- Jayne Garner, Operations Manager- Working Well, Ingeus

BREAKOUT TWO | Main Hall

Empowering jobseekers through strong relationships and positive assessment

Establishing a positive relationship at the outset between jobseeker and provider is essential, particularly when a jobseeker has a disability or health condition. This session will explore how an early positive relationship can be established, including through the use of positive assessments.

CHAIR: Gemma Hope, Head of Policy, Research and Communication, Shaw Trust

- Nancy Doyle, Managing Director, Genius Within
- Ed Hawker, Disability and Work Opportunities Division, DWP
- Dr Paul Williams, Chief Medical Officer, CHDA

BREAKOUT THREE | Meeting room 6

The jobs triangle – working with employers

This breakout will focus on a central aspect of employment support – employers. This session will explore both governmental and provider approaches to supporting employers to take on jobseekers with more complex needs, as well as look at this through the employer perspective.

CHAIR: Jane Rickards, Employment Support Lead for Devon NHS Depression and Anxiety Service, Pluss

- Hugh Pullinger, **Disability Confident Campaign**, DWP
- Liz Jones, Regional Recruitment Manager, Allied Healthcare

Afternoon sessions

14.30 – 15.25

BREAKOUT FOUR: Main Hall

From frontline to finance - Supporting jobseekers with mental health conditions

Providers have long known that a disproportionate number of the long term unemployed suffer from health conditions. This session will explore effective approaches to supporting jobseekers with mental health problems to stabilise conditions and make the journey into work.

CHAIR: Tom Pollard, Policy and Campaigns Manager, Mind

- Stephen Smith-Trask, Managing Director (South), Richmond Fellowship
- Adam Swersky, Associate Director, Social Finance

BREAKOUT FIVE: Meeting room 4

A long term relationship: Delivering ongoing support to help people to stay in and progress in work

Supporting employees with health conditions to stay in work produces benefits for individuals, their employers and Government budgets. This session will explore the ways in which employees can be helped to stay in work.

CHAIR: Andrea Wayman, CEO, Elite

- Lawrence Mahmood, Strategy Manager, Disability & Work Opportunities, DWP
- Peter Bacon, Bid Director, Kennedy Scott

BREAKOUT SIX: Meeting room 6

The right toolkit: Training the frontline

Having the right skills at the frontline is crucial to delivering support. This session will look at examples of current practice and how to provide staff with the right tools and guidance to work with jobseekers with disabilities and health conditions.

CHAIR: Scott Parkin FIEP, Chair, Institute of Employability Professionals

- Maria Cerezo FIEP, Head of People Development, Remploy
- Kevin Moore FIEP, Director, Future Path