



Resurgo and the DWP employment data lab



What is the Spear Programme

We engage

Every Spear Centre works in partnership with local referrers to identify young people most in need of the Spear Programme.

We equip

Spear Foundation lasts for 6 weeks. Delivered by highly trained coaches, it has one simple aim: getting young people ready for work or education.

We support

Spear Career provides a year of follow-on support as our trainees gain greater independence and move into work or education.

Why the data lab

- Having an evidence base is really important for us so that we can say with confidence what we do **makes a difference**
- We are really proud to be in touch with 95% of young people a year after they complete the programme but we don't have any data beyond this – having this information helps to test our lasting impact
- It is also a good opportunity for us to test the rigour of our own data measurement e.g. do we have accurate data on a trainees NEET status when they start the programme

The analysis

- We provided identifying information on trainees who completed the programme between September 2015 and June 2017
- 954 young people – who started the programme between these dates in our London centres
- They then shared the results with us, allowing us the opportunity to comment and interrogate them

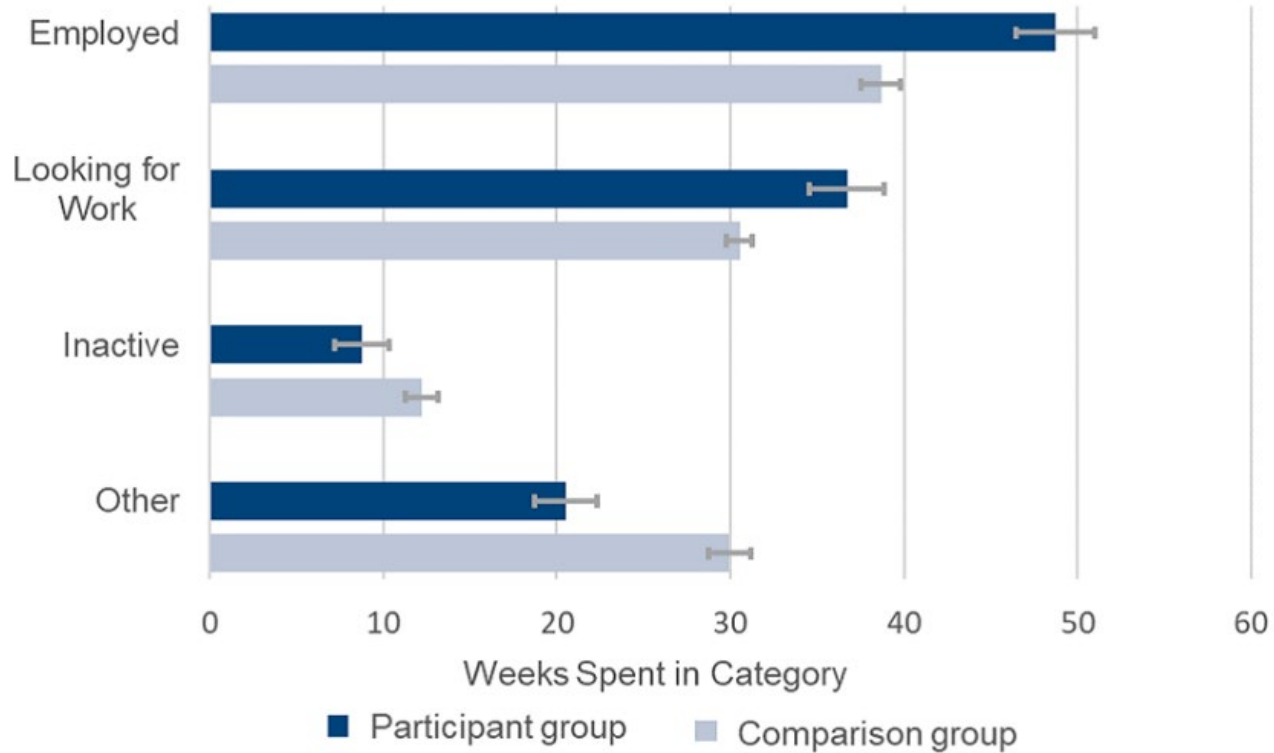
The results – who we work with

- Provided a new level of detail as to who was enrolling on our programme
- A few stood out to us:
 - 55% had a restricted ability to work (RATW) when they started the programme
 - 58% had previously been eligible for free school meals
 - 66% had previously had Special Educational Needs

The Results – Outcomes

- Two key outcome measures:
 - Average number of weeks spent in employment (at two years after starting)
 - The percentage of the group classed as NEET (at one year after starting)

The Results – Average number of weeks spent in employment



The Results – % classed as EET 1 year after starting

- One year after starting the programme the percentage of participants classed as NEET was between 5 and 12 percentage points less than it would have been had they not participated.
- Represents a 20% reduction in NEET rates
- To put that in real numbers, if everyone who is NEET started our programme now, in a year's time we will have reduced this number by 130,000