

shaw trust

What can Connect for Work learn from IPS in Primary Care

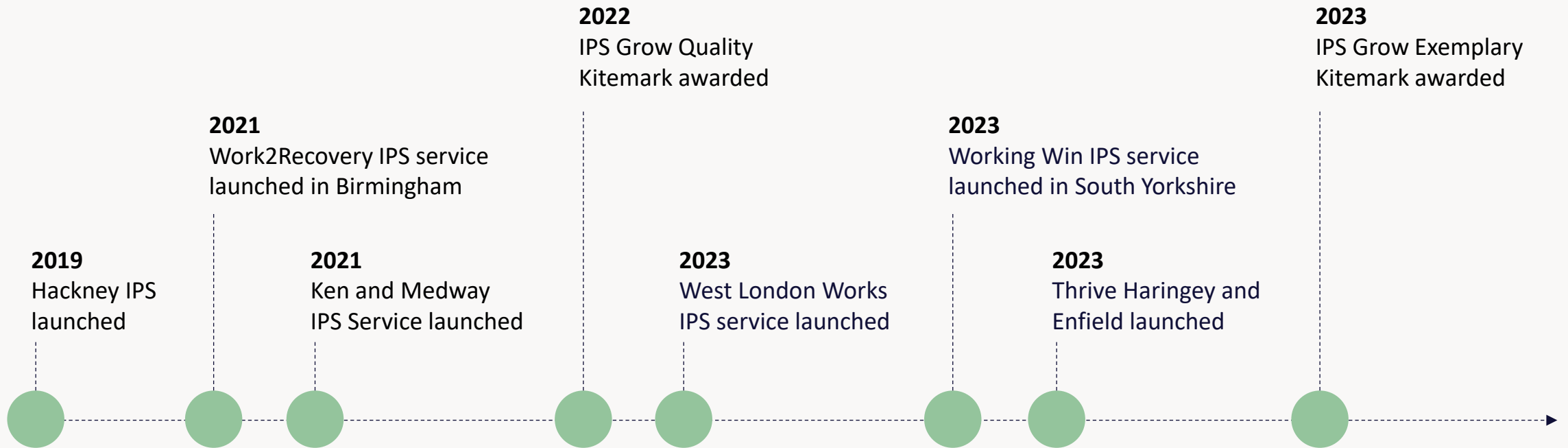
David Harper
Interim Managing Director of
Community Health and Wellbeing



Shaw Trust is the UK's largest employment charity. Our vision is a future where good employment is accessible to all in society irrespective of life circumstances. We're driving change by designing and delivering innovative programmes which support employment and social integration.

Since 2019, we've been delivering eight IPS programmes around the country, working hand in hand with primary care, secondary care and drug and alcohol services to provide integrated support.

Our IPS journey



Employment outcomes in 2024

7,140

people completed IPS programmes

44%

of those gained or sustained employment, against a 40% target

73%

of which sustained employment for 13 weeks against a 65% target

7,140

people completed IPS programmes

£32,000

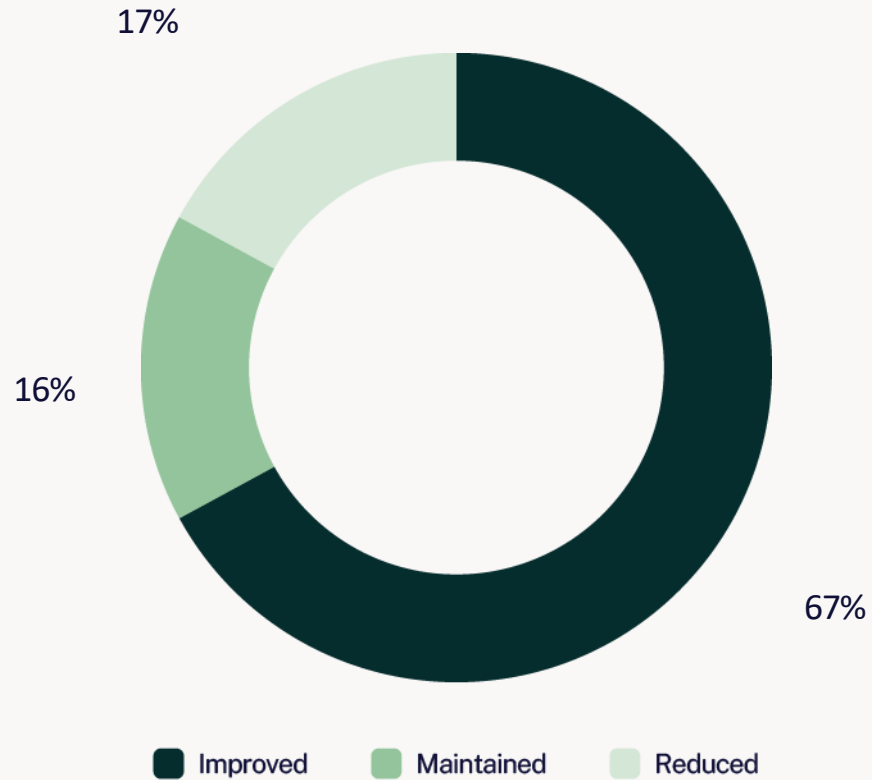
average annual salary of an IPS participant going into full time work

70%

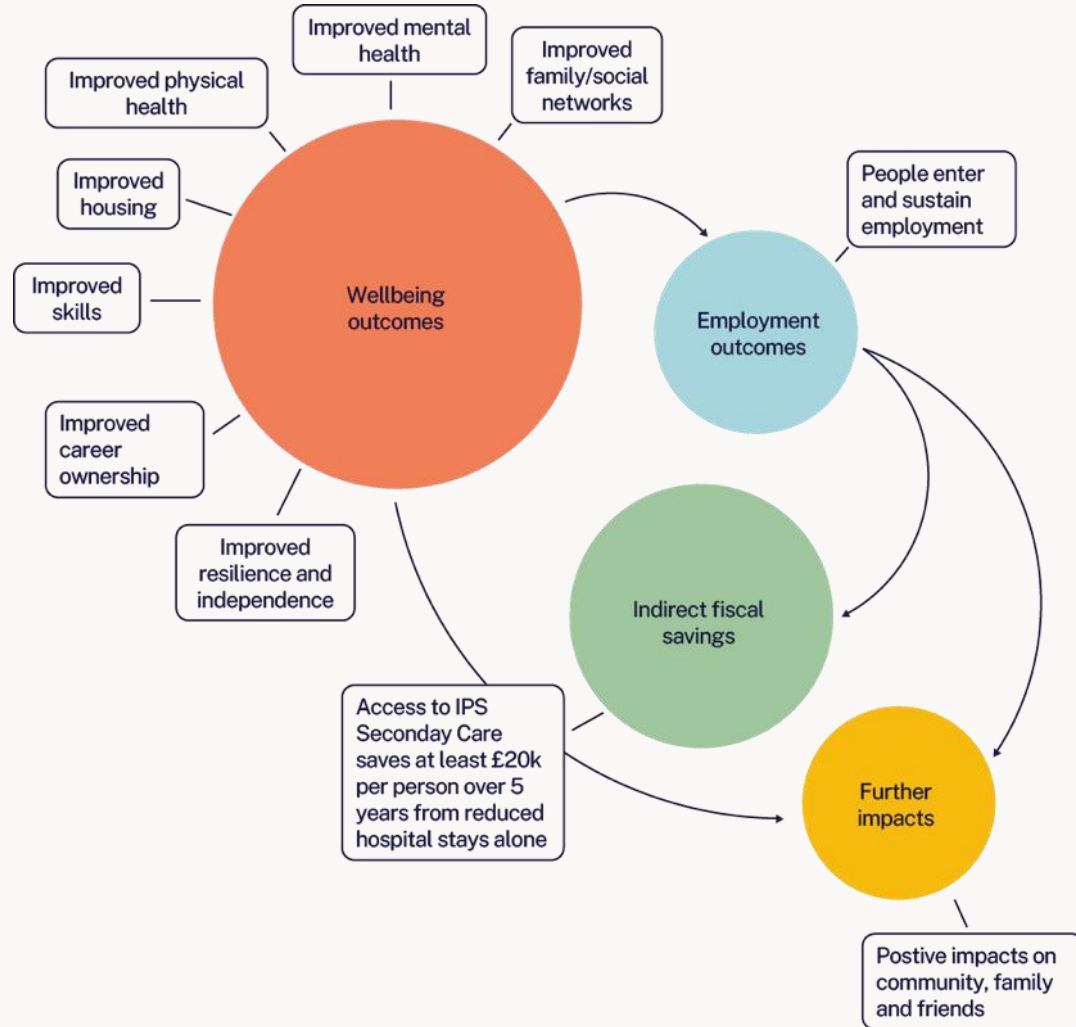
of people went into full time roles at 37 hours a week against a 16 hour target

Wellbeing outcomes

We saw improvements in wellbeing in 67% of all participants, irrespective of their job outcomes



Wellbeing impacts and knock-on benefits



Key recommendations

1

Get to know your residents and who you need to reach

2

Design the service to enable integration across health and employment

3

Make employers aware of the service so that they can enable early intervention

4

Identify gaps in the service and flex – it takes a whole system of local community providers

5

Agree and monitor key performance indicators with your service providers.



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