

**ERSA Justice and Rehab Forum**

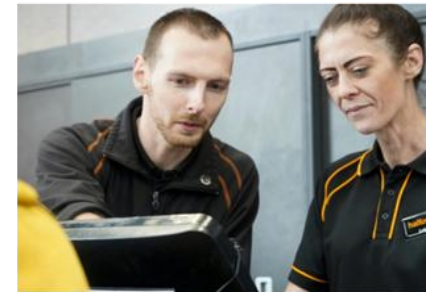
**New Futures Network & Employment  
Councils**

# New Futures Network

## New Futures Network

**New Futures Network** is the specialist employment team in HMPPS. We oversee the employment system for prison leavers and build partnerships with employers. These opportunities include:

- **Prison industries:** commercial workspaces in prisons.
- **Release on Temporary Licence:** risk assessed prisoners leave prison each day to work for employers in the community.
- **Employment on release:** Businesses work with prisons, find talent and offer employment to people at the end of their prison sentence.



## The employment system in prisons

**NFN** attracts employers and guides them through the process: how to find the right people and integrate new team members.

**Employment Advisory Boards** help prisons set their employment strategy.

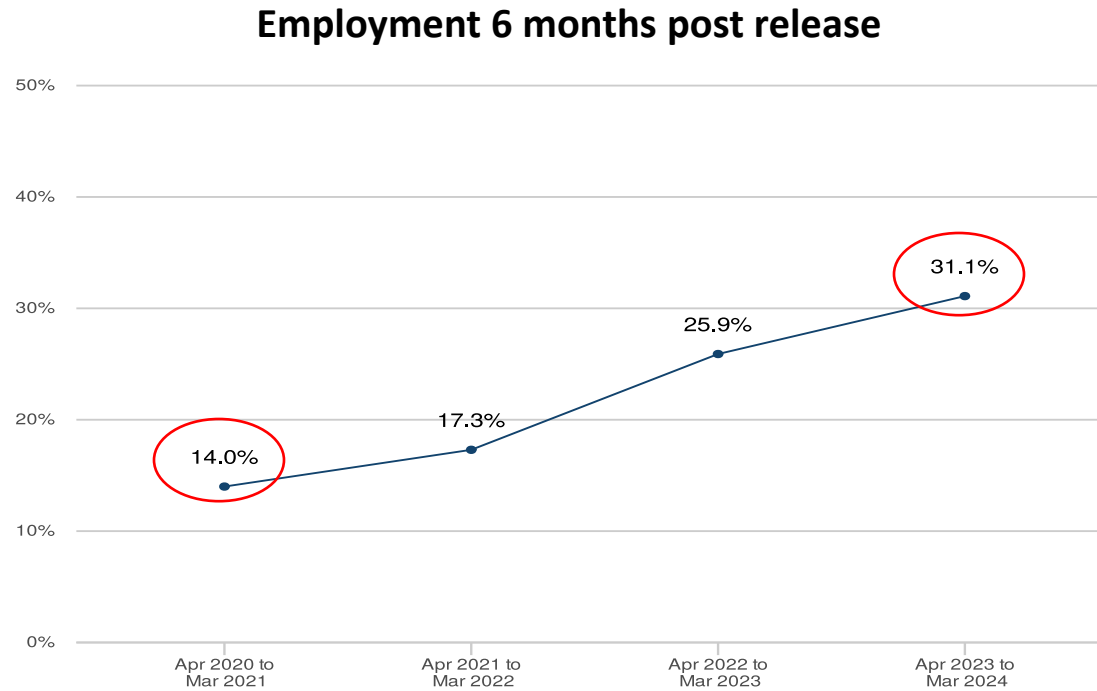
Prisoners go to **Employment Hubs** in prisons to learn about opportunities and make applications.

A dedicated **Employment Lead** ensures that suitable people are put forward to employers.

The **ID and Banking Administrator** ensures people have the documentation and bank account to take up employment.



## More and more employers are recruiting prison leavers



## Regional Employment Councils

Labour Party communications in the run up to the election announced an ambition to:

*“bring together prison and local employers to create Employment Councils to drive down reoffending, linking offenders to training and jobs”.*

Purpose:

- Consider labour market demand, drawing on insights from DWP colleagues to develop employment strategies for prisons in the region.
- Prevent silo working and encourage collaboration across prisons by sharing best practice and raising key local issues.
- Enhance regional employment opportunities, share business networks and consider regional funding opportunities.
- Advocate for establishment-level Employment Advisory Boards (EABs) to be involved in annual education delivery planning.
- Support, assist and challenge local EABs.

## How can the employment sector help?

If you are an employer, who is interested in recruiting from prison, please reach out to New Futures Network.

We can support you to develop prison recruitment pathways, join an Employment Advisory Board, and answer any questions you may have.



## More information...



[www.newfuturesnetwork.gov.uk](http://www.newfuturesnetwork.gov.uk)



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